

# PERSPECTIVES ON ENGAGEMENT:

## VIRTUAL PROJECTS

Watch Video 2  
for more  
information

### Virtual projects can affect the ability to fully contribute

#### 1 MEET IN-PERSON WHEN POSSIBLE

**In-person meetings (e.g., annually) can help strengthen the project community by:**

- Building connections among team members and project leaders/staff
- Bolstering relationships that then take place in a mostly virtual setting

#### 2 CONDUCT VIDEO MEETINGS

**Video meetings help everyone stay connected when in-person meetings are not available**

They can also increase accessibility for people who may not be able to meet in-person on a regular basis.

**Video platforms allow people to:**

- Read facial reactions and body language
- Communicate nonverbally via chat functions

#### Try This

- > Show the team how to use reaction buttons to add another option for virtual participation.

#### 3 PROVIDE TECHNOLOGY SUPPORT

**Offer training on how to use the video platform**

Provide times outside of the meeting to work with anyone who might have trouble using video platforms.

**Provide team members with equipment**

If needed, offer equipment (e.g., webcams) and provide set-up guidance.

**Check in throughout the project**

Take the time to see if anyone has technology questions or if additional training is needed.

#### 4 FOCUS ON ENGAGEMENT

**Help the team remain engaged**

Engagement is important during virtual meetings where it can be harder to interact.

#### Try This

- > Watch for individuals who might be on mute (or unmuted) without knowing.
- > Look for people who seem like they have somethings to say but are having trouble finding an opening.
- > Gently ask if an individual wants to share their thoughts to ensure they feel included.